

HHDC is an EQUAL-OPPORTUNITIES EMPLOYER and acknowledges that every person has a contribution to make to society and the right to equality of treatment within that society.

HHDC will ensure that no Job Applicant, no member of Staff, no Contractor, no Volunteer and no member of HHDC, nor any other person(s) lawfully entering upon its premises for any legitimate reason, shall be discriminated against by the Company on the grounds of any of the following:

Age, Class, Colour, Disability (physical or mental), Employment status, Ethnic origin, Marital status, Nationality or National origin, Political allegiance or belief, Race, Religion, Responsibility for caring for others, Sex or Sexuality, Unrelated criminal conviction(s).

POLICY RELATING TO RACE RELATIONS AND RACIAL DISCRIMINATION

HHDC in recognising that the United Kingdom is now deemed to be a multi-racial society and hence embraces many and varied cultures, considers that no individual nor group should be in any way disadvantaged against by reason of race, colour, origin or religious belief.

In accordance with this policy, the HHDC will monitor its practice to ensure that any member of any minority ethnic group or of any religious calling shall have access to and shall be encouraged to participate in any area of the Centre's activities in pursuit of its charitable objects.

In particular this shall include Membership, serving as an officer of the Company, the seeking of paid or volunteer employment and the providing of any goods or services to the Company or its Members.

HDCC POLICIES & PROCEDURES

**EMPLOYMENT POLICY:
EQUAL OPPORTUNITY & NON DISCRIMINATION**

Date created:

Date reviewed:

Reviewed and approved July 2017